



Email :socialwelfare.adm@gmail.com  
Srinagar(O):0194-2485766  
Jammu ( O ) 0191-2566501

Government of **Jammu and Kashmir**  
Office of the Commissioner for Persons with Disabilities)  
Civil Secretariat, Srinagar/Jammu.

Subject: Transfer Policy in respect of Physically Challenged Persons

Circular No. **2** -SWD of 2014  
D a t e d **19-05** 2014

Section 27(d) of the Jammu and Kashmir Persons with Disabilities (Equal Opportunities Protection of Rights and Full Participation) Act, 1998 provides as under:-

27. Schemes for ensuring employment of persons with disabilities: The Government and local authorities shall by Notification formulate Schemes for ensuring employment of person with disabilities and such Schemes may provide for:-

- a) \_\_\_\_\_
- b) \_\_\_\_\_
- c) \_\_\_\_\_
- d) **Health and safety measures and creation of a non-handicapping environment in places where persons with disabilities are employed**

There is a persistent demand from the physically challenged employees that they should preferably be' posted in their native places or at least in their native district to avoid any inconvenience. The demand was examined in the department and it has been felt **that** same merits consideration owing to the challenges faced by these persons while performing duties.

It is as such impressed upon all the stakeholders to explore a possibility, as far as practicable, to incorporate the above provision in their respective transfer policy for posting of persons with disabilities subject to the administrative constraints in their native1 conducive places so that the mandate of the Act is implemented in letter and spirit.

Sd/-  
(Mohammad **Shafi** Rather) IAS  
Commissioner  
'for Persons with Disabilities

No.SWD/Dis/12/09-IV

Dated/**19.05.2014**.

Copy to the: - .

01. Financial Commissioner/ Principal Secretary/ Commissioner Secretary/ Secretary to Government, \_\_\_\_\_
02. Divisional Commissioner, Jammul. Kashmir.
03. Deputy Commissioner, \_\_\_\_\_
04. Director Social Welfare Department Kashmir/Jammu. (Additional Commissioner for Persons with Disabilities) for Information and necessary action.
05. Additional Deputy Commissioner, (Joint **Commissioner** for Persons with **Disabillities**) \_\_\_\_\_ for information and necessary action.
06. Secretary, J&K Public Service Commission, Jammu.
07. Secretary, J&K Service Selection Board, Jammu.
08. PS to Secretary to Government, SWD.
09. Incharge website.

19/05/2014  
Under Secretary to Government,  
Social Welfare Department